




<b>Title:</b> Student Dress Code Policy	
<b>Written by:</b> Student Affairs Committee	
<b>Date Initiated:</b> 4/2007	<b>Date Revised:</b> 4/2008; 4/2009; 4/2013; 4/2018; 2/2019; 10/2019; 3/2020; 4/2022; 4/2023
<b>Approved by:</b>  _____ Chancellor	<b>Governing Board Approval:</b>  _____ Date
_____ Date	_____ Date

**PURPOSE**

The purpose of the dress code is to provide direction to students so they may optimally reflect professional standards in their appearance. An acceptable level of personal hygiene and a clean, neat and professional appearance is required in all clinical-related activities and College-related activities. A general approach of moderation and good taste should serve as a basis for choices. Classroom attire can be comfortable and casual but should be always appropriate.

**POLICY AND PROCEDURES**

The following apply when students are in uniform attire and/or on most clinical units in the student role. If a clinical site has additional requirements, students will follow the additional requirements of the clinical site.

**COLLEGE UNIFORM**

Students are **required** to purchase uniforms from Uniform Den.

**Uniform Den, Inc.**  
1309 5th Avenue  
Moline, Illinois 61265  
309-762-6215



- Pants:** Navy, drawstring, or elastic waist band, with the open bottom.  
*No jogging pants or cuffed ankle pants.*
- Top:** Pull over Ciel Blue scrub top. Emblem sewn on left sleeve 2 inches from the shoulder seam
- Coat:** Navy, with emblem sewn on left chest
- Socks:** Must be white, black, gray, or navy blue and cover the ankle.
- Shoes:** Shoe wear consists of clean, non-permeable, flat professional, nursing, or athletic shoes with closed toes and backs, and slip resistant soles, with no holes. A small colored shoe logo is acceptable. The majority color of the shoe should be white, black, gray, or navy blue with corresponding shoelaces.

\*A maternity uniform is available, if needed. (Pull over Ciel Blue scrub top with navy pants)

### **Other required items**

- A watch with a second hand.
- A stethoscope (for Nursing students only).
- Uniform should be clean, neat, pressed (not wrinkled), and free of tears/holes.
- For additional warmth students may wear a short sleeve or long sleeve white, black, gray, or navy blue knit shirt (or turtleneck) beneath the uniform pull over Ciel Blue top.

### **Name badge**

Student name badges are distributed through Student Services. The name badge is utilized for identification purposes. The name badge is an official part of the College uniform. The student's name badge must be worn during clinical assignments and at any time the student is on College or UnityPoint Health premises in the role of student (including the Health Sciences Library, College campus, off-site Trinity facilities, medical center facilities or clinical assignments at other health care facilities). It should be affixed to the collar or lapel so that the name can be

easily read. The name badge gives access to campus, the commons, the resource room, and the computer lab daily from 4:30 am – 9:00 pm.

If a name badge is lost, Student Services must be notified, and a replacement will be made available. Students will be assessed a \$25.00 fee for the replacement badge. Badges must be returned at the time of graduation or withdrawal from the College. Students will be assessed a \$25.00 fee for badges that are not returned upon graduation or program withdrawal.

### **Hygiene**

- Proper body cleanliness, oral hygiene, and use of deodorant must be maintained.
- Strong scents are prohibited, including but not limited to perfume, aftershave, lotions, hair gel, and/or smoke.
- Makeup should be in moderation.

### **Fingernails**

- Hands are to be clean and free of open or infectious lesions.
- Nails must be neatly manicured, no longer than ¼ inch beyond the fingertip.
- Clear unchipped nail polish is permitted. (Nail polish is not permitted in OR and L&D)
- Artificial nail enhancements including tips, wraps, overlays, appliques, acrylics, gels, nail jewelry or other similar items are NOT permitted.

### **Hair/Eyelashes**

- Head bands (if worn) should be solid white, black, gray, or navy blue in color.
- Hair should be clean, neat, and natural in color.
- Hair should be secured in a way that avoids falling over the shoulders or face.
- Hair accessories (if used) should be professional and compliment the uniform.
- False eyelashes are not permitted.
- A neatly trimmed beard or mustache is acceptable. However clinical facilities may dictate otherwise. If the clinical site requires students to be fit-tested for and wear an N95 mask during client care, facial hair must not interfere with the proper fit of the N95 mask.

### **Jewelry/Piercings**

- Jewelry is limited to wedding and engagement ring, wristwatch with second hand. Smart watches are acceptable if they have a secondhand capability. They must always be kept on silent mode and are not to be used as a communication device. Body piercings are acceptable as described below.
- Medic Alert jewelry is permitted.
- Jewelry embedded in the skin (transdermal implant) is permitted with a clear retainer.
- Piercings are permissible as follows: no more than two small button style earrings per ear and up to two small additional piercings. Ear gauges are permitted. Hoop style jewelry is not permitted on any area of the body not covered by the uniform.
- No other jewelry styles are permitted on any area of the body.
- Visible body art is to follow the individual clinical site policy. The Dean of Nursing and Health Sciences will make the final determination regarding appropriate body art.

- Any additions to or modifications of the uniform for religious reasons must be approved by the Dean of Nursing & Health Sciences.
- Some individual courses/programs have additional dress code requirements. Refer to those sections of the course syllabi or program handbook.

To avoid confusion with on-duty personnel, students who are off clinical, but have occasion to be at a clinical site or visiting patients, should not wear the College uniform, navy blue cover-up jacket, or name badge.

Some course activities, as specified by the faculty, may require the navy-blue cover-up jacket. Cover-up jacket with the name badge is worn over dress street clothing when the student's presence is required on clinical units for reasons other than giving direct client care.